



ANNUAL

REPORT

IRIS GLOBAL IS EMPOWERED BY
THE PRESENCE OF GOD THE FATHER,
THE SON JESUS, AND THE HOLY SPIRIT
TO STOP FOR THE ONE IN NEED
THROUGH ADORATION, OUTREACH, FAMILY,
EDUCATION, RELIEF, DEVELOPMENT,
HEALING, AND THE ARTS.



Rolland Baker

“We only have one destination, one home, one reality, one resting place, one source, one motivation, one reward, one possession, one point of contact with God, one source of real satisfaction — and that is Jesus. We cannot overemphasize Him in any way. He is all we have and everything we need. All we do is come to Him like children for everything. His is the only name under heaven in which we trust. He is our wisdom, sanctification, and joy.”



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FOUNDERS' LETTER

Dear Iris Global Family,

Near the end of 2019, we felt the Lord calling us into a season of intense preparation for the coming year. I [Heidi] spent forty days in the Israeli desert, seeking Him and praying for wisdom. I am extremely grateful for this time, as 2020 has proven a year of deep joys and deep sorrows for all of us.

Early in spring, while I was speaking in Asia, international coronavirus lockdowns began. It felt like a profound miracle that I was even able to return home to Mozambique. It soon became clear that we would have to temporarily shut down our schools and quarantine our ministry centers. A number of our foreign missionaries had to leave the country. By the mercy of God, some others were able to stay and care for the children in quarantine. The pandemic brought not only fear and sickness, but deep economic challenges impacting most of our centers around the world. Even as the pandemic spread, Mozambique suffered greatly from intense conflicts in the north — beyond what we can describe. Our home province of Cabo Delgado has been flooded with internally displaced peoples arriving without property, food, or resources. Many carry stories of unspeakable trauma.

Through all these things, we rejoice. No matter how desperate the trials seem, the Lord has been overwhelmingly faithful. We are more grateful than ever for the extraordinary love and support of friends from every corner of the world. In Mozambique, we have refocused many of our ministry efforts on small group discipleship and celebration — yet during the present crisis we have also been enabled to provide food to more than 22,000 people daily as we share the Gospel. We have distributed thousands of solar audio Bibles in local

dialects and farming kits to give people the tools they need to be self-sufficient again.

It has been a tremendous joy to witness our Mozambican leaders as they step up to meet incredible challenges, comforting many who mourn. We are also overjoyed to announce that, after fifteen years of constant effort to assemble land, buildings, libraries, and faculty, our University administration team has successfully passed our defense before a government board in the capital city of Maputo. Iris University has officially been born!

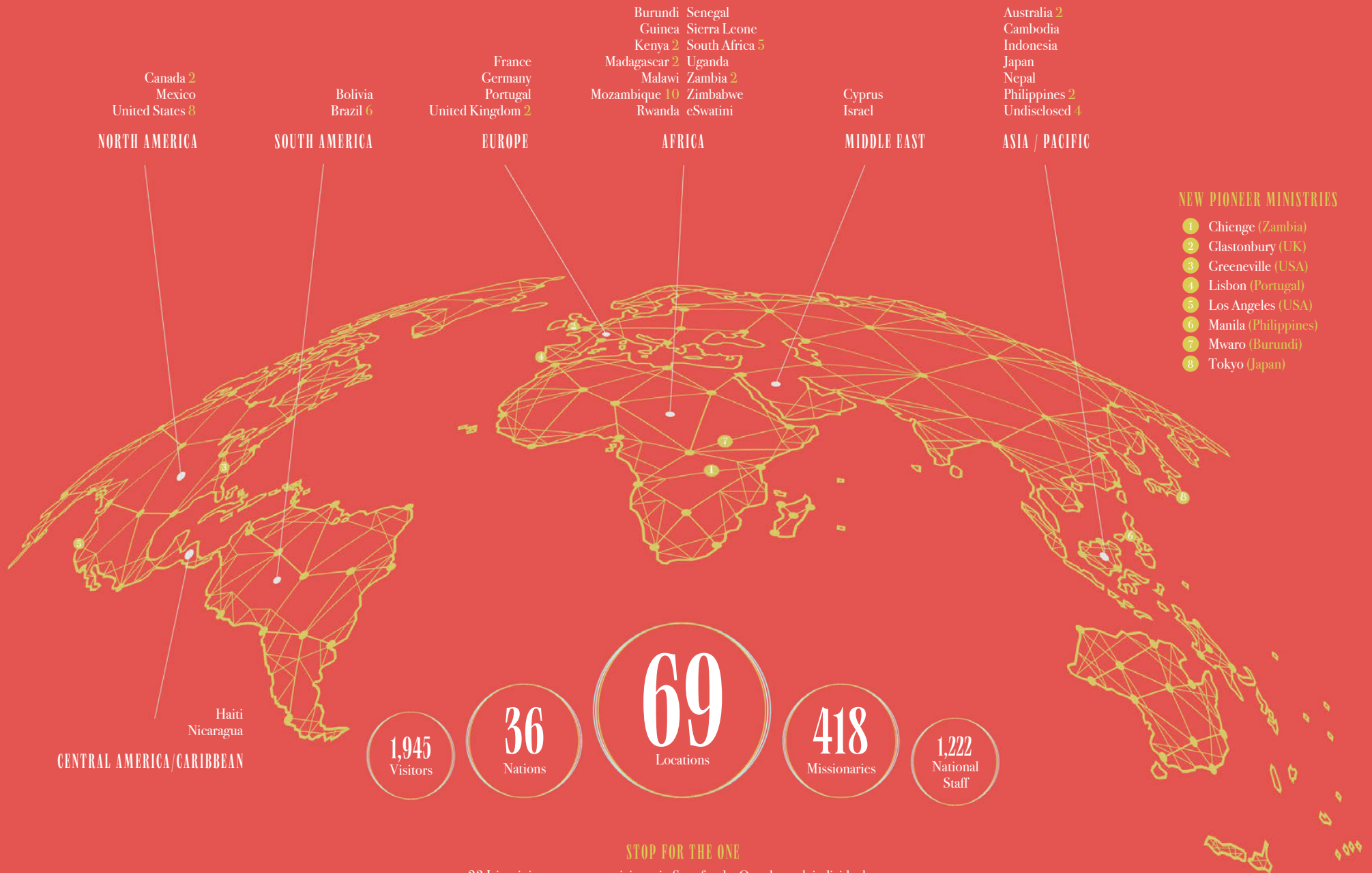
Isaiah 58:6-8 has remained strongly on my heart: “Is this not the fast that I have chosen: to loose the bonds of wickedness, to undo heavy burdens, to let the oppressed go free, and that you break every yoke? Is it not to share your bread with the hungry, and that you bring to your house the poor who are cast out; when you see the naked, that you cover him, and not hide yourself from your own flesh? Then your light shall break forth like the morning, your healing shall spring forth speedily, and your righteousness shall go before you; the glory of the Lord shall be your rear guard.”

So too, Psalm 93 reminds us that when the raging seas rise and crash, the Lord’s throne stands unshaken and eternal. With our eyes and hearts set on Jesus we are grateful to be built on Him as our firm foundation. Standing on this truth, we are forever grateful for your love and generosity.

Peace and blessings in Jesus,
Heidi & Rolland



MINISTRY LOCATIONS



STOP FOR THE ONE

23 Iris ministry centers participate in Stop for the One through individual sponsorship, community programs, milk programs, and classroom sponsorship.

This year has been unprecedented in many ways and it gave us the opportunity to reaffirm our purpose and passion in ministry. We find ourselves firmly rooted in Christ and digging deep into the core values He implanted in this ministry from the beginning. We are grateful He is the Rock we are built on and we withstand the storms by His enduring faithfulness.



CORE VALUE ONE

EXPECT TO FIND GOD

“About 10 years ago someone introduced me to Rolland & Heidi Baker. I first watched Heidi on a YouTube video. She was kneeling on stage gulping down a bottle of water, and in between mouthfuls she asked, “Are you thirsty?” Of all the glorious testimonies she shared of what Jesus was doing in Mozambique, I most remember Heidi simply asking, “Are you thirsty?” I knew then, nothing else would be enough; I just wanted Him!

Because we wanted more of Jesus, we prepared to go anywhere and do anything. We left everything behind in Melbourne, Australia to pursue more of God. That led us to ministry school in the US and eventually on a number of mission trips, including a trip to Pemba, Mozambique. These trips galvanized our conviction to lay our lives down for Him. That’s what the first core value of Iris Global is about: We need intimacy with God – at whatever the cost.

At first, many of us go to the mission field thinking we can do something to help, but soon become overwhelmed by the complexity of the problems in the world. Jesus does lead us into dark places to bring His hope, love, and salvation to the lost, but also to learn how to love Him with all our heart, soul, mind, and strength –

at the cost of the earth! This helps get us ready and long for a much better eternal life in Heaven with Him!

Being a missionary and loving people in practical ways can be fulfilling and fun! But we must realize that is not our primary goal and definitely doesn’t fill our hearts enough to make life worth it. Activity and good works only carry us so far. Even the world enjoys doing good works, but when all is said and done, it is Jesus our hearts are made for and why we’re alive!

Distraction away from simple devotion to Jesus is not something I’m immune to; it’s a perpetual war for all of us. It is this pandemic I’m fighting against more than any other thing: not disease, poverty, hunger, homelessness, racial inequality, violence, abuse, sex trafficking, disadvantage, or loneliness. The biggest pandemic disaster is indifference to Jesus and a lack of intimacy with God.

I never want to take my intimate relationship with God for granted! He has given us everything. We need to set our hearts in one direction and pursue intimacy with God, and all that’s possible in knowing and loving Him. When we pursue this first, then everything else will be added to us!”

Katy Spakman, Director Iris Alice Springs



CORE VALUE TWO

TOTALLY DEPENDENT ON HIM

“Total dependency on God our Father, our Provider, is paramount to walking in faith and trust in this ever-changing world we live in. Whether we need to hear His voice for an important decision — sometimes life or death — or our need is more basic, we must know our identity in Jesus Christ and how much He cares for us above all other things we could know. All of our needs are important to Him. In the hardest places on earth, laying our lives down among the most disadvantaged, impoverished, lost, oppressed, possessed, traumatized, forgotten people, and among the most distressing of circumstances we learn utter dependence on Him.

When I found myself in the middle of the war-stricken country of South Sudan, stepping into a beautiful children’s home and finding no money in the bank and war at our door, I knew all of this was far

beyond my control or my ability. I had thirty years of military experience, yet this was beyond me. Our lives became worship. Our lives became prayer. Every day we rose up from our beds and joined together in worship and prayer, casting our cares upon the One who cares for us. All of the humanitarian organizations had evacuated our town and the roads from the border were closed. All of the food supplies had stopped coming in. Only God could help us. There was a day where we found 120 refugees had come into our town and were camped less than a mile from us. They had no food, no money, only the clothes on their backs. The Lord asked me to give. I felt to give 10%, thinking this was the tithe that would fill the storehouse. The Lord asked me to give 90% and He would show me what His 10% would do for us. I did exactly as He asked.

Now, seven years later we have never lacked for anything. We depend on Him for our every need. Daily we ask Him for wisdom because I am not an expert at anything. Daily I ask Him for guidance because I don’t know the way to go many times. We now live in a foreign country, foreign to us. Our children have to learn a new language. We have to learn and navigate a new government system. If not for the Lord I would have given up long ago. Every time I need an answer, He is there. Our children needed passports. We had no birth certificates, no parental signatures, yet the South Sudan Embassy closed down their offices for three days and drove two hours to our town with all of their equipment and processed every child’s passport in our home, one hundred and thirty in all, and within

one week we had them in hand! This does not happen in the ‘world’ but in the kingdom of God, these things always happen. God is always for us when we depend on Him.

My biggest prayer is, ‘God I cannot do this without You.’ I just keep walking forward in faith, believing He will be there with me and is already there at the place of the answer and provision. I will never forget the day I told Rolland Baker I don’t know enough people to fundraise for the needs of all of these children. How could I begin to care for them? He told me, ‘Heidi and I have never been fundraisers, that’s God’s business.’ I held onto that word and just simply believed God would always provide for our needs. He has shown Himself faithful every single time.”

Carolyn Figlioli, Director Iris Uganda



TOTALLY DEPENDENT ON HIM

CORE VALUE THREE

GO TO THE LEAST



“The Lord Jesus, at the end of Matthew 25, clearly gives us the foundation to this core value. He identifies ‘the least of these’ as the poor, the hungry, the homeless, the naked, and those in prison and compels those who love Him to meet their needs. He even goes as far as to say, ‘Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.’

In Nepal, we go to the poor, the homeless, and the low-caste because they are so hungry for love and hope. We feed them with physical and spiritual food in the midst of great suffering. They long to experience the love of a Savior. The full, simple Gospel is truly good news to those in desperate need. It turns everything they know completely upside down. In one second of humble surrender, they change their destinies from untouchable to royalty. For the few who resist this glorious surrender of love, the only justification they

can offer to us is, ‘This is too good to be true.’

When Rolland taught on this core value, he said the Kingdom of God is holistic and when we preach Jesus we also prove the love of God through practical means — a love that looks like something. Jesus admonished his disciples not to pass by someone who is in need and we seek to live this out by meeting spiritual and physical needs.

We love Jesus. We desperately long for more of Him. We get to find Him as we love and serve ‘the least of these.’ In them, we see the beautiful, glorious face of our Lord and that is what pushes us through the many trials, sufferings, and difficulties we face daily. As we sit at their feet, He teaches us about true humility and true hunger. We hear Him whisper, ‘Well done.’ as we fulfill the two greatest commandments of loving Him and loving others simultaneously.”

Joel & Tammy DeBortoli, Directors Iris Nepal



SUFFER FOR HIM IF NECESSARY

CORE VALUE FOUR

SUFFER FOR HIM IF NECESSARY



“Most days the suffering we witness around us on a daily basis is layered. There is the normal struggle for food and water. Then on top of that is illness, lack of sufficient health care, theft, scarcity, injustice, and so forth. Recently a series of unimaginable events have added to these layers in ways we struggle in our natural human minds to understand. This has been particularly evident just north of Pemba along the coast where Cyclone Kenneth hit in April 2019. The normal everyday struggle to survive was compounded with a cyclone that completely destroyed what existed of these people’s lives and livelihood. After these villages were blown and washed away a group of insurgents with evil in their hearts came to raid and kill what remained. Many of us cannot grasp living in extreme poverty, losing everything but our very lives, beginning to rebuild, and then losing it all less than a year later to evil men bent on death and destruction. But this is the reality

of tens of thousands here. It is in these moments when suffering seems at its highest and most unbearable we root ourselves in the truth of the Gospel. Romans 5: 4-5 says, ‘... we glory in our sufferings, because we know that suffering produces perseverance, perseverance character, and character hope. And hope does not put us to shame, because God’s love has been poured out into our hearts though the Holy Spirit who has been given to us.’

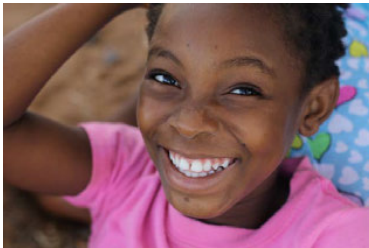
When we see suffering from an eternal perspective we realize the only option is to persevere with hope. And hope will never shame us. So in these days where our earthly minds fail to grasp how we can see and endure so much pain and suffering, we actually rejoice knowing the eternal return is twofold — in this life and the next. With this in our hearts we accept suffering if necessary for we know He will meet us there. That is Jesus’ promise to us.”

Liz Gliem, Missionary Iris Pemba

CORE VALUE FOUR

CORE VALUE FIVE

JOY IS NOT OPTIONAL



“We live in one of the poorest communities in Brazil, a community literally built around a rubbish dump. Of all the heartbreaking realities they endure, the one that fundamentally impacts everything is not knowing the opportunity to experience the supernatural joy of the Holy Spirit. This supernatural kind of joy is available for each one of us at any given time — that’s for real. Our community suffers from so many difficulties such as extreme poverty, rampant violence, unemployment, deadly addiction, and lack of education, but we know suffering never meant to be a synonym for sadness. Like Papa Rolland always says, ‘Joy is not optional!’ We were designed to walk with joy everyday. Jesus himself was ‘a man of suffering, familiar with pain’ and at the same time the Bible says, ‘He was anointed with oil of joy more than anyone else.’ In fact, joy is a fruit



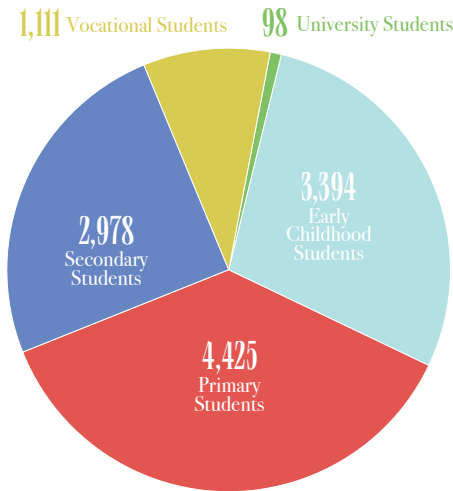
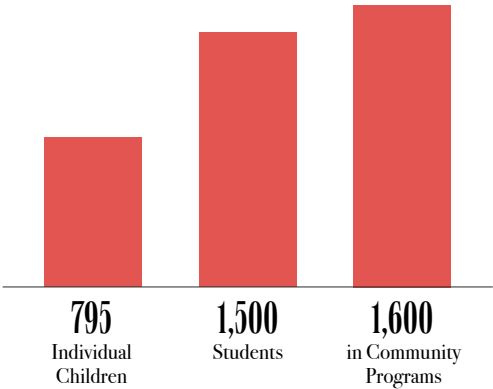
of the Spirit and evidence that we are rooted in Him. Oh, the unspeakable joy of the Holy Spirit! One of the most common mistakes for those who intend to become full-time missionaries is believing they will find their joy on the mission field. Jesus and He alone must be the source of our joy, not salvations, not miracles, not even a great revival. All circumstantial bliss will come and go, but the supernatural joy of the Spirit can remain shining in our hearts through it all. To abide in that fullness of joy is essential for life and it is our privilege ‘to provide oil of joy instead of mourning’ as part of our ministry lifestyle. So, come on! Seek His face; abandon yourself in the Father’s arms. With overflowing and unshakeable joy — regardless of circumstances — you can always say, ‘It is well with my soul!’ The joy of the Lord remains our strength!”

Marcus Liotta, Director Iris Jardim Gramacho

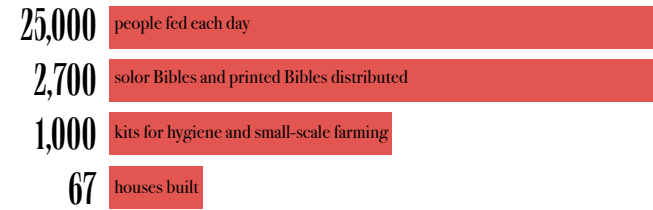
CORE VALUE FIVE

2020 HIGHLIGHTS

Stop for the One Sponsors:



In response to the tragic flood of people seeking safety in Cabo Delgado, Mozambique:



Reached by Mercy Ministries 139,837

836
Harvest School & Missions Training students

29,101
Patients Treated

46
Wells Drilled

110
Churches Planted

20
Agriculture Programs

108
Wells Repaired

14,178
People Discipled

117,056 Heard the Gospel in Community, Hospital, Prison Outreach programs

436 Educators

56 Medical Staff

74,300 Bible Materials Distributed



24 New Green Room Podcasts



The Iris University in Pemba was born





FINANCES

Gabriel J. Reid, CFO

We prepared for a year of uncertain finances as we saw the pandemic begin to spread across the globe. But we knew the Lord would provide and direct us. In spite of medical and financial uncertainties, our donors gave generously and Iris Global received \$10.8 million in revenue during the fiscal year ended September 30, 2020.

Iris Global was able to use \$9.2 million to support the programs of the ministry. We needed as much of the funding as possible to go toward ministering to internally displaced people in Mozambique, providing food to the hungry, sponsoring underprivileged children, and distributing solar Bibles to people who need to hear the Word of God in their own language.

We work so every part of Iris Global, including our finances, speaks of God's goodness, His love, and His profound desire to see all people brought into His family.



ASSETS

Current assets	2020	
Cash and cash equivalents	\$ 2,393,860	
Investments	671,276	
Inventory	106,584	
Prepaid expenses	17,339	
Total current assets	3,189,059	
Property and equipment	1,742,520	
Less accumulated depreciation	(370,603)	
Property and equipment, net	1,371,917	
Total assets	4,560,976	

LIABILITIES & NET ASSETS

Liabilities	2020	2019
Accounts payable	\$ 39,656	\$ 126,429
Accrued payroll and accrued liabilities	103,607	122,469
Unearned revenue	79,211	280,995
Note Payable	\$403,570	
Total liabilities	\$626,044	529,893
Net assets		
Without Donor Restrictions	2,613,535	2,148,430
With Donor Restrictions	1,321,397	1,673,487
Total net assets	3,934,932	3,821,917
Total liabilities and net assets	4,560,976	4,351,810





2020

Revenue and other support

	Without Donor Restrictions	With Donor Restrictions	Total
Contributions	\$ 5,286,687	\$ 4,379,862	\$ 9,666,549
School Income	535,500	-	535,500
Online courses and content	92,290	-	92,290
Conference registration	9,820	-	9,820
Reimbursed travel revenue	18,322	-	18,322
Sale of Christian materials	22,936	-	22,936
Donated goods and services	30,996	-	30,996
Investment income	5,119	-	5,119
Other income	44,677	-	44,677
Unrealised gain on investments	362,520	-	362,520

Total revenue and other support

6,408,867 4,379,862 10,788,729

Net assets released from restrictions

Satisfaction of purpose requirements	4,359,097	(4,379,862)	-
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Total revenue and support allocated

10,767,964 20,765 10,788,729

Ministry expenses

Missions	7,242,558	-	7,242,558
Children's services	1,064,710	-	1,064,710
Education	605,118	-	605,118
Community development	195,813	-	195,813
Impoverished women's care	124,792	-	124,792

Total ministry expenses

9,232,991 - 9,232,991

Support activities expenses

Administration	1,301,086	-	1,301,086
Fundraising	141,637	-	141,637

Total support activities expenses

1,442,723 - 1,442,723

Total expenses

10,675,714 - 10,675,714

Change in net assets

92,250 20,765 113,015



Co-Founder, Executive Chairman of the Board, and Chancellor of Iris University

Heidi Baker founded Iris in 1980 with Rolland and they began ministering together in Asia. In 1995 they were called to Mozambique, the poorest country in the world at the time, and faced an extreme test of the Gospel. Heidi is now “Mama Aida” to thousands of people and is based in Pemba, Mozambique overseeing the Iris work there and abroad. Heidi holds B.A., M.A., and Ph.D. degrees, has authored five books, and travels the world sharing the testimony of the power of love in action.



Rolland Baker, Co-Founder & Board Member Emeritus

Rolland Baker is greatly influenced by his grandfather’s experience of revival among the orphans in China. His ministry emphasizes intimacy with Jesus, a life of miracles, concentration on the humble and lowly, willingness to suffer for Love’s sake, and the unquenchable joy of the Lord. Rolland holds a B.A., M.A., and Doctorate of Divinity and is the author of *Keeping the Fire*. Rolland lives with Heidi in Pemba, Mozambique and pours his life out teaching and discipling leaders.



Will Hart, Chief Executive Officer & Board Secretary

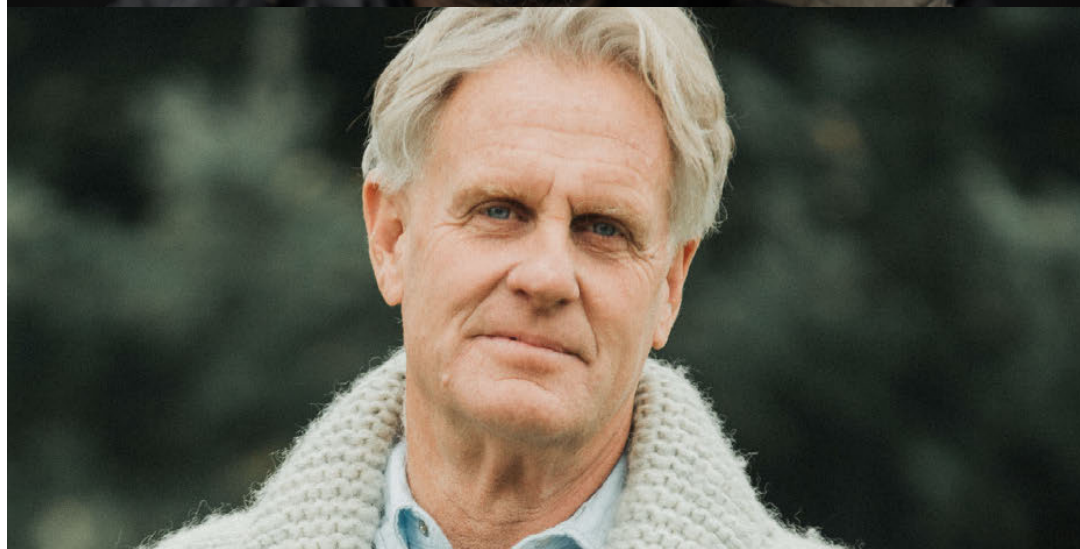
Will and his wife Musy served as missionaries in Pemba, Mozambique with Heidi & Rolland from 2005-2007. After returning to the US, Will ministered closely with Randy Clark and Global Awakening. Will travels the world inspiring thousands of young emerging Christian leaders. He has served on the Iris Global Board since 2014 and lives in Redding, CA with his wife and three kids.

Herbert Barbutti, Board Member

Herbert Barbutti and his wife Lorelei started the Iris ministry center in Fortaleza, Brazil. Herb's passion for discipleship and training up missionaries has set a high standard within Iris. Herb holds a B.A. in Missions from Regent University. Along with their three young boys, the Barbutti family is on the field again in Japan.

**Jeff Barney, Board Member**

Jeff Barney has lived in Fairbanks, Alaska for the past 48 years. He was the assistant pastor at Born Again Believers in Christ for 35 of those years. Contracting and flying in the Alaskan bush has been his life's work. Jeff and his wife Gena's hearts have been knit with Heidi & Rolland's since 1982. Jeff is called to the ministry of "helps" and loves doing just that. Jeff joined the Iris Global Board in 2016.

**Marcy Fish, Board Member**

Marci and her husband Steve have been pastors at Convergence Church in Texas since 1990. She is passionate about the presence of God, missions, and unreached people. Marci & Steve also have big hearts to mother and father young leaders. Marci has been serving and supporting Iris centers and missionaries since 2004. Marci joined the Iris Global board in 2020.





Leif Hetland, Board Member

Leif is the founder and president of Global Mission Awareness. He ministers globally bringing an impartation of God's love, healing, and apostolic authority through a paradigm of kingdom family. A forerunner in modern-day missions, Leif brings the Gospel into some of the most spiritually dark areas of the world. Over one million souls have been saved through his ministry and he is a best-selling author. Leif and his wife Jennifer reside outside Atlanta, GA where they continue to touch countless lives through their ministry. Leif joined the Iris Global board in 2020.



Hugh Marquis, Board Member

Hugh Marquis is called to bring hope to the nations by helping people achieve their God-given potential. As a Kingdom entrepreneur, he believes Christians need to create a flow and a place where there is no lack - a place of abundance and influence. Hugh works to create an environment based on caring, sharing, and prosperity for all. Hugh is married to Jane and they have 3 grown children. Together they love to travel the world helping people develop their leadership and influence. Hugh joined the Iris Global Board in 2018.



Andrew Ng, Board Treasurer

Andrew Ng has served on the Iris Global Board since 2015. Andrew is a CPA in Australia and a Chartered Accountant in Singapore, earned an electrical engineering degree (NUS), an MBA (Melbourne), and a Master of Finance (Harvard). In conjunction with planting and supporting churches, schools, and children's homes in Asia and Africa, Andrew's current focus is facilitating infrastructure projects through finance.



THANK YOU

to Partners & Friends

21st Century Church	Israel Movement
Academic Bridges	Justice Rising
Be a Hero	Kenneth Copeland Ministries
Beltway Baptist Church	Kingdom Family
Bethel Redding	Kvinner i Nettverk
Boat Angel	L & M Sales Associates
BridgeWay Church	Lake Veterinary Clinic
Catch the Fire	Legacy Nashville
Christ for the Nations	Lifestyle Christianity
Christian Broadcast Network	Love Relay
Convergence	Martel Sales & Services
Cornerstone Community Church	Matter
Dunamis	Operations Promises
Edumount International	Partners in Harvest
Faith City	Patricia King Ministries
Feed My Starving Children	Pink Ever After
Forget Me Not Farms	Pioneer 61
Fullerton Financial Planning	Rapid Built
Frontline Ministries	Raygar Foundation
Generation Won	Renew
Gideons	Riverlife Baptist Church
Global Awakening	Silver to Gold
Global Celebration	Sinai Ministry
Global Mercy Missions	Stand Out Ministries
Global Visionary Missions	Tabernacle of David Christian Academy
Godfest Minisries	The Dwelling Place
Grace Center	The Lighthouse
Hand of Hope	The Oasis
Harvest Rock Church	Twelve Stone Art
Iris Australia	Voice of the Martyrs
Iris Deutschland	Walker's Furniture
Iris Global UK	Watts of Love
Iris Ministries Canada	We Will Go
Iris South Africa	Women Abide
	<i>and so many more!</i>

